



## NEW MANGALORE PORT TRUST

(An ISO 9001, 14001, ISPS COMPLIANT PORT)

# **SAFETY & HEALTH POLICY OF NMPT**

## **SAFETY AND HEALTH POLICY**

New Mangalore Port is committed to provide safe and services related to Seaport and Cargo handling facilities at NMPT, meeting applicable Statutory & Regulatory requirements.

- Employees and workers are our important asset and their safety is our primary responsibility.
- Every employee/ worker is entitled to a safe and healthful place to work.
- To provide safe working place and environment.
- To provide proper machinery, equipment, methods, operations, tools and work environments.
- To identify and investigate health and safety aspects in a professional manner with assistance as required from safety experts.
- To take all reasonable measures to ensure that our port operations has no adverse effects on the environment.
- To fulfill all our obligations, statutory or otherwise, concerning prevention of accidents and maintaining a safe working environment.
- Prevent accidents to persons and property by identifying, evaluating, controlling or eliminating potential hazards.
- Ensuring that each and every individual in the organization as well as the port users and other related agencies respect and implement the port's Safety and Health Policy all the time.

### **VISION:-**

To achieve high productivity by not compromising with Safety and to be proactive and do all possible to prevent accidents .

### **MISSION:-**

Safety will be of top priority at New Mangalore Port Trust. We integrate it with all business processes and cargo handling operations. We will realize our Vision through an Integrated Safety Management approach, which focuses on people, processes, systems, leadership and employee commitment at all levels as the prime drivers for ensuring a safe and healthy work environment.

## **OBJECTIVE:-**

We believe in the philosophy of preventive safety rather than after the fact corrections and we intend to incorporate Safety at the planning stage of any port activity. We place great stress upon safety violations rather upon injuries as such. We are tough towards willful violations, as we are more interested in eliminating the chase for injury by working safely without violations of good practice than in setting records, where we are reasonable but firm on violations, a safety consciousness is gradually developed among the entire workforce.

The occupational safety and health are basically and essential management functions. All employees must accept individual and collective responsibilities in order to achieve this objective.

## **SAFETY ORGANISATION:-**

The Port safety committee is constituted in the port by the Chairman as per the Regulations, the Dock Workers Safety Health and Welfare regulations 1990. The meetings are chaired by an officer not less than the rank of the Dy. Chairman of the Port. The Port Safety Committee consists all the HOD's of all the Departments, Representatives of recognized unions, Associations of stevedores, C&F and steamer agencies, with representatives of nearby industries, who are connected with the port operation, Captive users, PPP operators and Assistant Director(Inspectorate of Dock Safety). The Safety Officer is the member secretary of the committee. The above committee has the overall responsibility of implementing safety procedures/ policies in the port. The decisions and recommendations of the safety committee shall be complied with by the port authorities, port users and the employees of Dock Workers.

## **RESPONSIBILITY:-**

- The responsibility of implementing of health and safety policies lies with the officers , employees and supervisors of all the departments. They have to know what is expected from their subordinates in terms of knowledge, abilities, reliabilities and what methods of the organization, technology and work practices are required to ensure safe working condition.
- The responsibility of safety committee is to ensure that all the employees/workers are continually informed of the need for effective health and safety measures and clearly explain what is expected of them.

- Every employee/ worker should comply with the instructions and regulations applicable to his area of activity. He bears the personal responsibility for his own safety and that of his co-workers along with port property.
- Regular safety and environment audits will be carried out to ensure that a high standard of safety and environment is maintained in the port.
- Ensure compliance of applicable statutory provisions including Rules and Regulations.

\*\*\*\*\*