NEW MANGALORE PORT AUTHORITY
PANAMBUR, MANGALORE,
KARNATAKA – 575 010
E-mail: dyconservator@nmpt.gov.in

INVITES

Eligible Candidates for engagement on contract basis to the post of Pilot in this Port:

Sl. No.	Name of the post	Number of Vacancy	Upper age limit
1.	Pilot (On contract basis)	01	55 Years

The candidates possessing the requisite qualifications and experience for engagement as Pilot on contract basis (as laid down in the succeeding pages) may attend the Walk-in-Interviews that will be conducted in the chamber of the Chairman, New Mangalore Port Authority, located at Panambur, Mangalore, Karnataka – 575 010, between 03.00 PM and 04.00 PM on all working days from 15-01-2026 onwards till the vacancy is filled.

The candidates desirous of attending the Walk-in-Interview in connection with engagement to the post of Pilot on contract basis shall note the following points for compliance:

1. At the time of attending the said Walk-in-Interviews, the candidates should be in possession of the duly filled up application form, the format of which is given at the end of the terms & conditions for engagement as Pilot on contract basis, all the original certificates pertaining to the qualifications and experience etc. along with 02 Xerox copies of each of the said certificates, and 02 copies of the recent passport size photographs.
2. The candidates should report to the office of the Deputy Conservator, located in the 2nd floor (Room No. 212) of the Administrative Office Building, NMPA, Panambur, between 10.00 AM and 12.00 noon on the day of their attending the Walk-in-Interview, for verification of their documents.
3. Before attending the said interview, the candidates may contact on telephone No. 0824-2887250, between 10.00 AM and 05.00 PM on all working days for queries, if any, regarding nature of work etc., and may inform about their attending the Walk-in-Interviews.

4. Results of the Walk-in-Interviews attended by the candidates will be made known only after completion of the entire period of Walk-in-Interviews (including the extended period of the Walk-in-Interviews, if any).

Note:

The Management reserves the right to:

1. Make changes in the number of vacancies.
2. Make any additions/deletions of any clause in the Terms and Conditions for either of the posts mentioned above.
3. Extend the dates of Walk-in-Interview for the post of Pilot and the last date for submission of applications for the said post.
4. Any such changes will be notified in the Port's website only.

15/01/2026

Deputy Conservator
New Mangalore Port Authority

PILOTS ON CONTRACT BASIS

Qualifications:

(i) Must hold a Certificate of Competency as Master of Foreign-going Ship, issued by the Ministry of Ports, Shipping and waterways, Govt. of India or an equivalent qualification recognized by the Ministry of Ports, Shipping and waterways, Govt. of India.

(ii) One year Post qualification experience as Master/Chief Officer of a Foreign-going ship.

TERMS AND CONDITIONS

1. **SECURITY BOND (applicable to initial appointees only)**

He/she shall execute a Security Bond (in the pro-forma enclosed) to the effect that he/she shall serve in the New Mangalore Port Authority as a Pilot on contract basis for a period of 03 years with effect from the date mentioned in the letter of appointment.

2. **TRAINING** (not applicable to those who have already worked as Pilots after undergoing the necessary training at this Port)

The engagement of contract Pilot shall commence on the date of his joining for duty. He/she will be required to undergo training for a period of 06 months from the date of his joining for duty. The Port Authority Board can relax this period depending on the merits of the case. However, he/she should successfully complete the requisite training and re-orient himself/herself to the requirements of pilotage operations to be carried out in this Port.

3. **WORKING HOURS**

The duration of working hours of a Pilot on contract basis will be 12 hours ON DUTY and 12 hours OFF DUTY with a weekly holiday. If he/she is not allowed to avail any of the Weekly Holidays due to some exigencies of Port's service, he/she will be permitted to avail Compensatory Holiday in lieu of the duty performed by him/her on the Weekly Holiday within 03 months from the date of the weekly holiday. He/she will report to the Deputy Conservator, New Mangalore Port Authority, and will work in accordance with the instructions and directions of the Deputy Conservator, New Mangalore Port Authority. The duties and responsibilities of contract Pilot will be as envisaged in the New Mangalore Port Authority Pilot (Training Certification and Licensing) Regulation 2020.

4. **LEAVE ENTITLEMENT**

He/she is entitled for 32 days Casual leave per year at the rate of 08 days Casual Leave for every 03 completed months of service. The non-availed portion of casual leave can be carried forward to the following year. However, the casual leave cannot be accumulated for more than 20 days.

5. **GROSS EMOLUMENTS** (with effect from 29.05.2025)

Category	**Gross emoluments per month**
(i) Training period	-- 1,15,000/-
(i)(a) From the date of passing the exam till acquiring the Pilot License	-- 1,40,000/-
(ii) GRT up to 20000	-- 2,35,000/-
(iii) GRT 20001 and above	-- 3,25,000/-

Note: The contract pilots in the category mentioned at paragraph 5(iii) will get an increment of 5% for every completed year of service.

In addition to the above, the contract Pilot deployed for Single Point Mooring (SPM) Operations will be entitled to draw revised rates of Marine Allowances by accounting on the basis of berthing/un-berthing acts for every 02 hours.

6. Elevation to the next category will be done after the Pilot has satisfactorily completed the training/acquired expertise, which should be certified by the Deputy Conservator. A minimum 03 months experience is required to get elevated to next higher category except from category (i)(a) to (ii) above. The elevation from (i)(a) to (ii) will be effected from the date of issue of necessary Pilotage license in respect of him by the Ministry concerned.

7. Ex-Pilots of this Port and those contract Pilots who have already undergone training with full tonnage in this Port will begin with a salary of 3,25,000/- pm subject to fulfilling provisions permitting them to do Pilotage. The provisions made in paragraphs No. 2, 5(i), 5(i)(a), 5(ii) and 6 above are **NOT APPLICABLE** in their case.

8. Guest House accommodation will be provided at the charges applicable to the port employees before allotment of the quarters.

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9. 'D' Type quarters (Three bed room) will be provided subject to availability but License Fee, Electricity and water charges etc. as applicable will be levied.

10. The tenure of contract after completion of 3 years of initial Contract period may be extended by 2 years each time depending on requirements.

11. During extended Contract period either side can terminate the contract by giving six month's notice.

12. If a Pilot avails himself/herself of any leave other than the casual leave of his/her entitlement or refuses to work on any day, deduction of a sum proportionate to the period of absence will be made from his/her monthly emoluments by calculating on the basis of his/her monthly emoluments divided by 30.

13. The salary mentioned hereinbefore will be irrespective of number of movements and size of the ship handled in a shift.

14. Contract Pilot will be compensated for extra hours of working at the rates proportionately applicable.

15. The contract Pilots will be covered by Personal Accident Insurance Policy of an amount of 1,00,00,000/- for on-duty mishap.

16. In-house medical treatment shall be provided at the Port Authority Hospital free of cost to the Pilot, his/her spouse and children.

17. Transport will be provided from the residence of the Pilot in the Port's residential area/Guest House to work place and back.

18. The contract engagement shall not confirm on him/her any right to lay claim to permanent absorption/appointment in the Port service against any vacant post whatsoever.

19. The Port reserves the right to cancel the contract engagement if need arises, without further notice and/or without assigning any reason.

20. For the purpose of Port's taking responsibility for the injuries sustained by him/her in the course of pilotage operations, the contract Pilot will be treated as a regular employee of New Mangalore Port from the time he/she goes to the ship or leaves the jetty for Pilotage work till he/she returns to the jetty after completion of Pilotage operation.

21. As and when required to be deputed on official tour for the purpose of work, he/she will be entitled to draw TA/DA on each occasion as applicable to the category of the post held by him/her, with prior approval of the Chairperson obtainable through Deputy Conservator, New Mangalore Port Authority. No TA/DA will be paid for joining this contract assignment.

22. The contract Pilot, when not performing Pilotage act, will also carry out the works pertaining to Marine Department as per the directions of DC/HM.

23. In the event of any dispute arising out of this contract, the interpretation and decision of the Chairperson, New Mangalore Port Authority will be final and binding.

If the candidate is amenable to the terms and conditions set out above, he/she will be required to execute a security bond in the format given herewith for the period of engagement as a Pilot on contract basis and join for duty on the stipulated date. On the other hand, if he/she is not in a position to join for duty by the said date, he/she must send necessary communications duly intimating the date by which he/she will be able to join for duty as a Pilot on contract basis at this Port. If he/she fails to comply with both the options, this offer will stand cancelled.

In addition to the above, the contract Pilot must take note of the fact that his/her engagement to the post of Pilot on contract basis shall be subject to his being medically fit for the duties to be performed in the said post. Therefore, the candidate selected for engagement as a Pilot on contract basis will, at the first instance, have to report to the Chief Medical Officer of the Port Trust Hospital of this Port to undergo necessary medical examinations prior to joining for duty as Pilot on contract basis at this Port.

15/01/2026.

Deputy Conservator
New Mangalore Port Authority

SECURITY BOND

Whereas I, ...

Son/Daughter/Wife of .....,

a resident of.....

.....,

at present engaged as a Pilot in the Marine Department of New Mangalore Port Authority on contract basis for a period of 03 years from .....

to .... do hereby undertake:

1. That I shall be serving the Marine Department of New Mangalore PortAuthority for a minimum period of 03 year from ..... to .....

2. That in the event my terminating the contract before the completion ofaforesaid period, I shall forthwith pay to New Mangalore Port Authorityan amount equivalent to the salary paid to me for the 06 months immediately preceding the effective date of my intended termination my contract engagement or the amount spent by the Port during the training of the Pilot,whichever is more.

Signed and delivered by Capt.....

this.....day of ....of year TWO THOUSAND

AND ..... at New Mangalore Port Authority, Panambur, Mangalore

IN THE PRESENCE OF WITNESS

1.

2.

SIGNATURE

FORMAT OF APPLICATION

Affix your recent passport size photograph here

1.	Name of the Post applied for					
2	Name & Date of Notification					
3.	Name of the Candidate					
4.	Name of father/Husband					
5.	Date of birth/age (Attested copy of proof shall be enclosed)					
6.	Sex	Male/Female				
7.	Caste (whether SC/ST/OBC/UR) (Caste certificate should be in the Central Govt. format)					
8.	Nationality					
9.	Qualification (Copies of certificates shall be enclosed)					
10.	Experience in chronological order, with designation, pay scale & break-up as below(Copies of proof shall be enclosed)					
Sl. No.	Name of the organization	Post held	Scale of pay	From	To	Nature of duties performed

11.	Permanent Address	
12.	Address for communication (E-mail & Telephone/Mobile number, if available, should be given)	
13.	Whether employed, if so name of the Organization	
14.	No Objection Certificate from the Employer	

Declaration

I, Sri/Kum/Smt. .....(Name), hereby declare that the information furnished above are true and correct. If any information furnished above is found incorrect/false, I myself render liable for disqualification for the post applied for apart from the necessary legal actions as may be deemed fit.

Place:
Date:

Signature of the Applicant