

**NEW MANGALORE PORT AUTHORITY**

**PANAMBUR, MANGALORE,**

**KARNATAKA – 575 010**

E-mail: dyconservator@nmpt.gov.in

**INVITES**

Eligible candidates for engagement on contract basis to the post of Engineer Grade II in this Port:

<b>Name of the Post</b>	<b>Number of Vacancy</b>
Engineer Grade II	01

The candidates possessing the requisite qualifications and experience for engagement as Engineer Grade II on contract basis (as laid down in the succeeding pages) may attend the Walk-in-Interviews that will be conducted in the chamber of the Deputy Chairperson, New Mangalore Port Authority, located at Panambur, Mangalore, Karnataka – 575010, between 3.00 PM and 04.00 PM till the vacancy is filled.

The candidates desirous of attending the Walk-in-Interviews in connection with engagement to the post of Engineer Grade II on contract basis shall note the following points for compliance :

1. At the time of attending the said Walk-in-Interviews, the candidates should be in possession of the duly filled up application form, the format of which is given at the end of the terms & conditions for engagement as Engineer Grade II on contract basis, all the original certificates pertaining to their qualifications and experience etc. along with 02 xerox copies each of the said certificates and 02 copies of their recent passport size photographs.
2. The candidates should report to the office of the Deputy Conservator, located at the 2<sup>nd</sup> floor (Room No. 212) of the Administrative Office Building, NMPA, Panambur, between 10.00 AM and 12.00 noon on the day of their attending the Walk-in-Interview, for verification of their documents.

3. Before attending the said interview, the candidates have to contact on telephone No. 0824-2887265 / 8129287580, between 10.00 AM and 05.00 PM on all working days for queries, if any, regarding nature of work etc., and may inform about their attending the Walk-in-Interviews.
4. Results of the Walk-in-Interviews attended by the candidates will be made known only after completion of the entire period of Walk-in-Interviews (including the extended period of the Walk-in-Interviews, if any).

**Note :**

The Management reserves the right to:

1. Make changes in the number of vacancies.
2. Make any additions/deletions of any clause in the Terms and Conditions for the post mentioned above.
3. Extend / change the dates of Walk-in-Interview for the post of Engineer Grade II and the last date for submission of applications for the said post.
4. Any such changes will be notified in the Port's website only.

for S. Muneer  
4/10/24  
Deputy Conservator  
New Mangalore Port Authority



**TERMS AND CONDITIONS FOR THE POST OF  
ENGINEER GR. II ON CONTRACT BASIS.**

**I. Qualification:** The candidate shall possess the following qualifications:

- a) NCV Class IV (Motor) Certificate of Competency issued by the MMD.
- b) Working experience of minimum 2 years in vessels of more than 2400 KW (3218 HP) and candidates having Port service experience will be preferred.

**II. Working hours:** The duration of working hours for the Engineer on contract basis will be 08 hours per day, with one day weekly off in 7 days. He/she has to work onboard tugs in shift duties in accordance with the instructions and directions of the Deputy Conservator, NMPA. If duty performed beyond 8 hours or on weekly off days, he/she would be entitled for overtime payment as applicable to NMPA staff.

**III. Monthly Remuneration:**

- (a) The consolidated pay for Engineer Gr. II on contract basis is ₹60,000/-.
- (b) An increment of 5% on consolidated monthly of remuneration would be considered for every completed year of service, subject to satisfactory performance. If the Engineer opts to avail port quarters, ₹3,500/- per month would be deducted from the total monthly emoluments.

(c) In case of re-engagement of retired officials, the remuneration shall be fixed as per Government guidelines.

**IV. Leave entitlement:** He/she is entitled for 20 days Casual Leave per year at the rate of 05 days Casual Leave for every 03 completed months of service to the Engineer Gr. II on contract. The non-availed casual leave can be carried forward to the following year. However, the casual leave cannot be accumulated more than 20 days.

If he/she avails himself of leave in excess of his/her casual leave entitlement or absents himself/herself from duty without leave on any day, deduction of a sum proportionate to the period of such absence will be made from the total monthly



remuneration payable to him/her by calculating on the basis of the said monthly remuneration divided by 30 for each day of such absence.

**V. Medical Facility:** The selected candidates shall be entitled for free medical treatment in NMPA hospital for self with dependent spouse and children to the extent the facilities available in the port hospital.

**VI. Tenure of the Engagement:** The tenure of the engagement shall be for a period of 03 years from the date of joining the duty/service.

**VII. Security Bond:** He/she shall execute a security bond (in the specimen attached herewith) to the effect that he/she will serve in the NMPA as an Engineer Gr. II on contract basis for a period of 03 years from the date of joining the duty /service.

**VIII. TA/DA for Tour Travel:** As and when required to be deputed on official tour for the purpose of work, he/she will be entitled to draw TA/DA as applicable to the category of the post held by him/her, with prior approval of the Chairperson on each occasion, obtainable through Deputy Conservator, New Mangalore Port Authority. However, whenever he/she is deployed to proceed on voyage by floating crafts to perform temporary duties at places away from this port's limits, he/she will be entitled to draw Voyage Allowance and Outstation Allowance at the applicable rates, in lieu of TA/DA. He/she will be entitled to draw the Voyage Allowances and Outstation Allowances with prior approval of the Chairperson on each occasion, obtainable through the Deputy Conservator, New Mangalore Port Authority. No TA/DA will be paid for joining for duty in response to this offer.

**IX. Accommodation:** He/she will be permitted to occupy the port Quarters if he/she opts for the same. The class of accommodation that would be allotted to him/her shall commensurate with the post held by him/her subject to availability of vacant quarters. However, proportionate deductions will be made from the monthly consolidated salary payable to him/her as mentioned herein before. In addition, allied charges such as the license fee, water charges and electricity charges will have to be borne by the occupant.





**X. Other Service Benefits:** For the purpose of attributability for the injuries sustained by him/her during his/her course of duty, the Engineer Gr. II on contract basis will be treated as an employee of the New Mangalore Port Authority only during his duty hours.

**XI. Termination of Contract:** His/her engagement as an Engineer Gr. II on contract basis can be terminated by either side by giving one month's notice during the currency of contract.

**XII. Claim for permanent absorption:** The contract engagement shall not confer on him/her any right to lay claim to permanent absorption in the port service against any post whatsoever.

**XIII. Settlement of Disputes:** In the event of any dispute arising out of this contract, the interpretation and decision of the Chairperson, New Mangalore Port Authority will be final and binding.

If the candidate is amenable to the terms and conditions set out above, he/she will be required to execute a security bond in the format given herewith for the period of engagement as an Engineer Gr. II on contract basis and join for duty on the stipulated date. On the other hand, if he/she is not in a position to join for duty by the said date, he/she must send necessary communications duly intimating the date by which he/she will be able to join for duty as Engineer Gr. II on contract basis at this Port. If he/she fails to comply with both the options, this offer will stand cancelled.

In addition to the above, the contract Engineer Gr. II must take note of the fact that his/her engagement to the post of Engineer Gr. II contract basis shall be subject to his/her being medically fit for the duties to be performed in the said post. Therefore, the candidate selected for engagement as Engineer Gr. II on contract basis will at the first instance, have to report to the Chief Medical Officer of the New Mangalore Port Authority Hospital to undergo necessary medical examinations prior to joining duty as Engineer Gr. II on contract basis at this Port.

for *S. M. S. S.*  
14/08/24  
Deputy Conservator  
New Mangalore Port Authority

**SECURITY BOND TO BE FURNISHED ON ENGAGEMENT AS  
ENGINEER GR. II ON CONTRACT BASIS**

Whereas I,.....

S/o .....

a resident of.....

.....

at present engaged as a Engineer Gr. II in the Marine Department, New Mangalore Port Authority on Contract basis for a period of 03 years from.....(date of joining for duty) to ..... do hereby agree to the following conditions:

1. That I shall be serving the Marine Department of New Mangalore Port Authority for a minimum period of 03 years from..... to.....
2. That in the event my terminating the contract before the completion of aforesaid period, I shall forthwith pay to New Mangalore Port Authority an amount equivalent to the salary paid to me for the 03 months immediately preceding the effective date of termination of my contract engagement.

Signed and delivered by ..... on  
this .....day of .....of year Two  
thousand and ..... at New Mangalore Port Authority, Panambur,  
Mangalore. – 575010

IN THE PRESENCE OF WITNESS

1.

2.

SIGNATURE



## FORMAT OF APPLICATION

Affix your recent  
passport size  
photograph here

01	Name of the Post applied for					
02	Name & Date of Notification					
03	Name of the Candidate					
04	Name of father/Husband					
05	Date of birth/age (Attested copy of proof shall be enclosed)					
06	Sex	Male/Female				
07	Caste (whether SC/ST/OBC/UR) (Caste certificate should be in the Central Govt. format)					
08	Nationality					
09	Qualification (Copies of certificates shall be enclosed)					
10	Experience in chronological order, with designation, pay scale & break-up as below (Copies of proof shall be enclosed)					
Sl. No	Name of the organization	Post held	Scale of pay	From	To	Nature of duties Performed

11	Permanent Address	
12	Address for communication (E-mail if available and telephone/Mobile number should be given)	
13	Whether employed, if so name of the organization	
14	No Objection certificate from the Employer	

**Declaration**

I, Shri/Kum/Smt ..... (name) hereby declare that the information furnished above are true and correct. if any information furnished above is found incorrect/false, I myself render liable for disqualification for the post applied for, apart from the necessary legal actions as may be deemed fit.

Place:

Date:

Signature of the Applicant.