

ORIGINAL ✓

**New Mangalore Port Trust Employees
(Contributory Outdoor and Indoor
Medical Benefits after Retirement)
Regulations, 1991**

(Corrected upto 30.11.2007)

NEW MANGALORE PORT TRUST

NEW MANGALORE PORT TRUST EMPLOYEES' (CONTRIBUTORY OUTDOOR AND INDOOR MEDICAL BENEFIT AFTER RETIREMENT) REGULATIONS, 1991

In exercise of the powers conferred under Section 28 of the Major Port Trust Act, 1963 (38 of 1963), the New Mangalore Port Trust Board hereby makes the following regulations.

1. Short title:

These Regulations may be called the 'New Mangalore Port Trust Employees' (Contributory Outdoor and Indoor Medical Benefit after Retirement) Regulations, 1991.

2. Extent of application:

(a) These Regulations are applicable to (i) retired New Mangalore Port Trust Employees and to their spouses, (ii) surviving spouses of the employees who die while in service after completion of 10 year of continuous service in the New Mangalore Port Trust and is eligible for family pension and (iii) to surviving spouses of retired employees who die after retirement provided he or she is not gainfully employed in the Public/Private Undertaking and or covered by the medical benefit scheme of the undertaking either for himself or as dependent.

(b) 'Retired New Mangalore Port Trust Employees' in relation to these Regulations means:

(i) employees of all classes viz. Class I, Class II, Class III and Class IV including the workers/staff of Registered Cargo Handling workers who retire from the New Mangalore Port Trust service, on attaining the age of superannuation under the service regulations applicable to them;

- (ii) Class I and Class II officers who retire by giving the requisite notice, or pay and allowances in lieu of such notice, after attaining the age of fifty (50) years and all Class III and Class IV employees who retire by giving the requisite notice of pay allowances in lieu of such notice, or are retired by giving the requisite notice or pay and allowance in lieu of such notice, after attaining the age of fifty five (55) years.
 - (iii) Employees irrespective of their class, who were medically invalidated from service after completion of 15 years of continuous service in New Mangalore Port Trust.
 - (iv) Employees of all classes who retire from Port Trust service under special Voluntary Retirement Scheme.
- (c) The option to enroll a member for obtaining medical benefits under these regulations should be given within a month of the date of retirement. In the case of those who have already retired or died while in service after completion of 10 years of continuous service or medically invalidated from service after completion of 15 years of continuous service such option should be exercised by the retired employee and/or dependent within three (3) months from the date of these regulations come into effect or death as the case may be, provided the above time limit of one month or three months as the case may be relaxed by the Chairman for good and sufficient cause to be recorded in writing.

3. Contribution:

- (a) To become member for availing medical benefits under these Regulations is purely voluntary. Only those retired employees or surviving spouses of deceased employees who make the payment either by deduction from their retirement benefits or in cash of the one time lumpsum contribution set out below are eligible for availing medical benefits under these Regulations for themselves and for their spouse for life. The amount of one time lumpsum contribution will be determined by the Board from time to time:-

Class of employees	Amount of lumpsum contribution(Rs.)
Class I	1,200.00
Class II	900.00
Class III	600.00
Class IV	300.00

Note:- For the purpose of Regulation 2 and 3(a), the expression "Class I, Class II, Class III and Class IV" has the same meaning as respectively assigned to it in the New Mangalore Port Trust Employees (Classification, Control and Appeal) Regulations, 1980. The actual classification will, however, be determined with reference to the post substantially held by the employee at the time of his/her retirement/death/medical invalidation.

- (b) The benefit under these Regulations would not be admissible until a retired employee or his/her spouse and in the case of an eligible deceased employee, his/her surviving spouse has paid prescribed one lumpsum contribution.
- (c) The lumpsum contribution once paid, will not be refunded on any ground whatsoever.

4. Registration:

(a) The application in the prescribed proforma Annexure 'A' (attached) – for the medical facilities under these Regulations should be made in duplicate to the Head of the Department from where the employee retired/invalidated or in case of his/her death, by his/her spouse, for verification of the particulars mentioned therein. While submitting the application, 2 copies of passport size photographs of the retired employee, his/her spouse should also be sent to the Head of the Department along with a declaration in the proforma Annexure 'C' (attached) that he/she is not gainfully employed in any public/private undertaking and/or covered by any medical benefit scheme of the undertaking and the receipt of having paid the lumpsum contribution referred to in proceeding para. This declaration should be renewed every year on the last day of April.

(b) On receipt of the application of the Head of Department, the contents of the application will be scrutinized with reference to records available in that department and forwarded to the Chief Medical Officer. The Head of Department or an officer appointed by him, while forwarding the application to the Chief Medical Officer should certify on the application as detailed hereunder: _____

“I have personally verified the contents of the application with reference to records available with this department and it is certified that the applicant is eligible for the benefit under the New Mangalore Port Trust Employees' (Contributory Outdoor and Indoor Medical Benefit after Retirement) Regulations, 1991”.

- (c) In case it is found that the applicant is not eligible for any benefit under these Regulations, he should be intimated so, in writing, by the concerned Head of Department.
- (d) If the applicant is found not eligible for benefit under these Regulations, the lumpsum payment made by him will be refunded to him on the basis of the advice of the respective Head of Department.
- (e) On receipt of the recommendations from the Head of the Department, the Chief Medical Officer will issue to the retired/invalid employee or spouse as the case may be, an identity card in the prescribed proforma Annexure 'B' (attached) – with a copy of photograph duly pasted on it. The second copy of the photograph should be pasted on the application and kept for records.
- (f) If the retired employee or his spouse in case of death of employee is gainfully employed in public/private undertaking and covered by any medical benefit scheme of the undertaking, or on the death of the beneficiary under these Regulations, the fact should be intimated to the Chief Medical Officer immediately in writing by the retired employee/spouse or by the next kin of the deceased, as the case may be. On receipt of such information, CMO should take necessary action to cancel the identity card issued to him/her.
- (g) A monthly return in respect of such identity cards issued/cancelled during the month, should be sent to the Financial Adviser and Chief Accounts Officer on or before 10th of the succeeding month.

- (h) On receipt of the application and the lumpsum contribution the Chief Medical Officer of the New Mangalore Port Trust should grant the retired employee or surviving spouse, as the case may be a registration number.

5. Scope:

On payment of contribution, the medical attention and treatment will be made available to retired employees and their spouses on the same scale and conditions as is normally admissible to employees in service subject to the following conditions:

- (a) Outdoor medical attendance and treatment includes such as pathological, bacteriological, radiological, (including taking of x-ray plates) or other methods of examination (including ECG and ultrasound scanning) as the Chief Medical Officer may consider necessary and to the extent that the equipment and facilities are available at the dispensary or outpatient department of the hospital. It will, if so considered necessary, by Chief Medical Officer, also include such physical therapy, dental treatment, hyperbaric treatment as may conveniently be given at the dispensary or outpatient department of the hospital.
- (b) If, for any investigations, reference is required to an outside consultant, agency, hospital or a nursing home, the entire charges therefore should be borne by the retired employee his/her spouse and paid directly by him/her to the outside consultant agency, hospital, nursing home, as the case may be.
- (c) If, in the course of medical examination of a retired employee, his/her spouse, an emergency arises necessitating hospitalisation in the New Mangalore Port Trust Hospital, such hospitalisation should be limited to the minimum period considered necessary by the Chief Medical Officer.

- (d) Such medicines and injections as may be prescribed at the New Mangalore Port Trust Hospital will be supplied without any charge if they are available from the stock of medicines and injections maintained at the hospital. If any medicines and injections including Ayurvedic/Homeopathic are not available at the New Mangalore Port Trust Hospital, the same should be purchased by him/her at his/her own cost initially and he/she will be reimbursed the cost as provided under CCS(MA) rules by the Accounts Department; on production of the cash memo/receipted bill, duly certified by the Chief Medical Officer/concerned authorised Medical Attendant.
- (e) A maximum of two (2) beds at a time will be reserved for retired employees and/or spouses and these beds will be allotted to retired employees and/or spouses in preference to serving employees and their dependants.
- (f) If all or any of the beds reserved for retired employees and/or spouses are not occupied, the unoccupied beds may be allotted to serving employees and their dependants.
- (g) A serving employee and/or his dependant who is allotted a bed from out of the aforesaid 2 beds reserved for retired employees and/or spouses will not be discharged prematurely on the ground that an eligible retired employee and/or his spouses subsequently requires admission.
- (h) If the medical circumstances of a retired employee or his spouse seeking admission into the New Mangalore Port Trust Hospital are such that, in the judgment of Chief Medical Officer, he or she needs medical attention or hospitalisation as an emergency, the

retired employee and/or his/her spouse may be given admission even in excess of the two beds reserved for retired employees and/or spouses, referred to in (f) above, but such hospitalisation should be limited to the minimum period considered necessary by the Chief Medical Officer.

- (i) Ambulance service and medical attendance of Trust's doctors at the residence will not be available to retired employees/spouses.

6. Expenditure on the Regulations:

The contribution and other charges collected from retired employees/their spouses under these Regulations will be credited to the New Mangalore Port Trust Employees' Welfare Fund and the expenditure on providing the medical benefit will also be met from that Fund.

7. Penalty:

- (a) The renewal of the declaration referred to in Regulations 4(a) above is the sole responsibility of the retired employees.
- (b) If a retired employee or his/her spouse or spouse of the eligible deceased employee who have enjoyed benefit under these Regulations under one time lumpsum payment is subsequently found to be gainfully employed in the public/private undertaking during the period on which he/she had availed the treatment, the cost of full medical treatment at outsiders rate with 5% penalty charges will be levied, and collected from them and they will forfeit the right to avail further benefit under these Regulations

8. Miscellaneous:

- (a) The Chief Medical Officer will ensure that the medical facilities are extended only to the persons enumerated in the identity cards.
- (b) The Chief Medical Officer is required to maintain a separate register in the form shown in Annexure 'D' (attached) showing therein the person/persons to whom the medical facilities are extended under these Regulations and this register will be made available for periodical inspection by the Financial Adviser and chief Accounts Officer or by an officer nominated by the Financial Adviser and Chief Accounts Officer.

9. Interpretation:

If any question arises to as the interpretation of these regulations, the same shall be decided by the Board.

Foot Note:

The principal Regulations were published in the Gazette of India vide GSR No. 312(E) dated 21-06-1991 and subsequently amended vide:

- (i) GSR No. 879(E) dated 17-11-1992
- (ii) GSR No. 50(E) dated 01-02-1994
- (iii) GSR No. 646(E) dated 19-09-1995
- (iv) GSR No.363(E) dated 13-08-1996
- (v) GSR No. 70(E) dated 27-01-2000
- (vi) GSR No. 362(E) dated 16-05-2001

ANNEXURE 'A'

NEW MANGALORE PORT TRUST

Application form for joining the New Mangalore Port Trust Employees' (Contributory Outdoor and Indoor Medical Benefit after Retirement) Regulations, 1991.

1. Name of the retired employee (in block letter):
2. (a) Designation & Class of Post:
(b) Staff No./P.P.O. No.:
(c) Department:
3. Date (i) Appointment:
(ii) Retirement:
4. Last Pay drawn:

5. Name of surviving wife/husband:

Name	Relation	Date of Birth	Present age
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(i)

6. Name of the applicant:

7. Permanent address:

(Signature of the applicant)

Note: Two copies of the passport size photographs of the members joining these Regulations must be enclosed.

Annexure 'B'

NEW MANGALORE PORT TRUST

New Mangalore Port Trust Employees' (Contributory Outdoor and Indoor Medical Benefit after Retirement) Regulations, 1991.

Identity Card No.....

1. Name of the retired employee :
2. Name of the surviving wife/husband :
3. Designation on the date of retirement with name of department and staff No./PPO No. :
4. Date of Retirement :
5. Last pay drawn :
6. Rate of contribution :
7. Marks of identification:
 - (i)
 - (ii)
8. Particulars of payment:
 - (i)
 - (ii)
 - (iii)
9. Signature of retired employee/applicant :
10. Signature of the Head of the Department :
with rubber stamp.

ANNEXURE - 'C'**NEW MANGALORE PORT TRUST**

Declaration to be filled by retired employees at the time of joining the New Mangalore Port Trust Employees' (Contributory Outdoor and Indoor Medical Benefit after Retirement) Regulations 1991 and thereafter on 1st of April every year.

1. I the undersigned Staff No.
Designation of Department retired
from the service of the Board with effect from do hereby
declare that I am/I am not employed in any public or private sector undertaking
and I am/I am not covered by any medical benefit scheme by such employer.

2. (in case of those who are employed gainfully in public or private sector job)

I took up this job on and my term of appointment is for a
period from to I understand that I am not entitled to free
consultation, free medicines, free investigation from the Board's hospital for
duration of this appointment as per the New Mangalore Port Trust Employees'
(Contributory Outdoor and Indoor Medical Benefit after Retirement) Regulations
1990.

Signature

Identity Card No.....

Issued by