



NEW MANGALORE PORT TRUST

Internal Complaints Committee under

“The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal)”
Act, 2013

Date: 02.04.2019

Presiding Officer

Smt. Swapna. A,
Dy. Director(Research)

To,
The Chairman,
New Mangalore Port Trust.

Members

Capt. Gaurav Mathur
Dock Master

Sir,

Sub.: Annual Report ending 31st March 2019, of Internal Complaints Committee of New Mangalore Port Trust under “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)” Act, 2013 for the year 2018-19-Reg.

Ref.: Order No.4/4/2017/PLA-2 dated 18.08.2017 of Secretary NMPT.
Order No.4/4/2018/PLA-2 dated 28.03.2018 of Secretary NMPT.

Shri. Avinash
A.O.Gr.I

Smt. Anusooya,
PA to HOD

The Annual Report ending 31st March 2019 of the Internal Complaints Committee of New Mangalore Port Trust under “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)” Act, 2013 for the year 2018-19 in the prescribed format is enclosed herewith for your kind information.

Smt. Bindu. D,
AE(C)

Thanking You,

Kum. Sushma .H,
Safety Officer

Encl.: As above

Yours faithfully,

(Swapna.A)

Presiding Officer

Smt. Merlyn Martis,
Director of Development
Education Services,
Mangalore

Internal Complaints Committee

New Mangalore Port Trust

Annual Report ending 31st March 2019 of the Internal
Complaints Committee Under "The Sexual Harassment of
Women at workplace (Prevention, Prohibition,
Redressal)" Act, 2013

Port: New Mangalore Port Trust

Period: From 01.04.2018 to 31.03.2019

Sl.No	Details	New Mangalore Port Trust
a	Number of Complaints of Sexual harassment received during the year	"1"
b	Number of Complaints disposed off during the year	"1"
c	Number of Cases pending for more than 90 days	"0"
d	Number of workshops on awareness programmes against Sexual Harassment conducted during the year	"0"
e	Nature of action: The first letter regarding ICC recommendations was submitted to the management on 02/05/2018. The inquiry report along with recommendations was submitted again on 16/07/2018. It has been followed up with the management for the implementation of ICC recommendations and also requested for a reply to be given to the ICC about the implementation. Few recommendations have been implemented but implementation of major recommendations which are essential for the safety of women employees working in any organization are still pending. A reminder letter has been written to the management on 22/01/2019 and requested for a reply to the ICC again. But as on 01/04/2019, there was neither a reply nor the recommendations were implemented.	

Swapna
24/1/19

(Smt. Swapna.A)
Presiding Officer
Internal Complaints Committee
NMPT