



NEW MANGALORE PORT TRUST

Internal Complaints Committee under

“The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal)” Act, 2013

Date: 01.10.2018

Presiding Officer

Smt. Swapna. A,
Dy. Director(Research)

To,
The Chairman,
New Mangalore Port Trust.

Members

Capt. Gaurav Mathur
Dock Master

Shri. Avinash
A.O.Gr.I

Smt. Anusooya,
PA to HOD

Smt. Bindu. D,
AE(C)

Kum. Sushma .H,
AE (M)/Safety Officer i/c

Smt. Merlyn Martis,
Director of Development
Education Services,
Mangalore

Sir,

Sub.: Quarterly Report of Internal Complaints Committee of New Mangalore Port Trust under “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)” Act, 2013 for the quarter ending 30.09.2018-Reg.

Ref.: Order No.4/4/2017/PLA-2 dated 18.08.2017 of Secretary.
Order No.4/4/2018/PLA-2 dated 28.03.2018 of Secretary.

The Quarterly Report of the Internal Complaints Committee of New Mangalore Port Trust under “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)” Act, 2013 for the quarter ending 30.09.2018 in the prescribed format is enclosed herewith for your kind information.

Thanking You,

Encl.: As above

Yours faithfully,

(Swapna.A)

Presiding Officer

Internal Complaints Committee
New Mangalore Port Trust

Quarterly Report of the Internal Complaints Committee Under “The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal)” Act, 2013 of New Mangalore Port Trust

Period: for the quarter ending 30.09.2018.

S.No.	Details	Number of cases
1	No. of complaints of Sexual Harassment received during the quarter ending 30.09.2018	“0”
2	No. of complaints disposed of during the quarter ending 30.09.2018	“1”
3	No. of cases pending for more than ninety days	“0”
4	No. of awareness programmes/ workshops held under Sexual Harassment of Women at work place during the quarter ending 30.09.2018	“0”
5	Nature of action carried out by the Employer Remarks-Action has been initiated by ICC as per the Act and the Rules	


01/10/18

(Swapna.A)
Presiding Officer
Internal Complaints Committee
New Mangalore Port Trust

Date: 01.10.2018
Place: Mangalore