



# NEW MANGALORE PORT TRUST

## Internal Complaints Committee under The Sexual Harassment of Women at Work place

Date: 30.10.2017

Presiding Officer

Smt. Swapna. A,  
Asst. Director (Research)

To,  
The Chairman,  
New Mangalore Port Trust.

Members

Capt. Gaurav Mathur  
Dock Master

Sub.: Quarterly Report of Internal Complaints Committee of New Mangalore Port Trust under "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" for the quarter ending 30.09.2017 - Reg.

Shri. Gladstone L.V.,  
AEE (Mech.)

Ref.: Order No.4/4/2017/PLA-2 dated 18.08.2017 of Secretary.

Shri. Avinash  
A.O.Gr.I

The Quarterly Report of the Internal Complaints Committee of New Mangalore Port Trust under "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the quarter ending 30.09.2017 in the prescribed format is enclosed herewith for your kind information.

Smt. Anusooya,  
PA to HOD

Thanking You,

Smt. Bindu. D,  
AE(C)

Encl.: As above

Yours faithfully,

20/10/17  
(Swapna.A)

Presiding Officer

Internal Complaints Committee  
New Mangalore Port Trust

Kum. Sushma .H,  
AE (M)/Safety Officer i/c

Smt. Shantha  
Sundaraman,  
Joint Secretary,  
NMP Mahila Samaj

### Quarterly Report of the Internal Complaints Committee Under "The Sexual Harassment of women at workplace (Prevention, Prohibition and redressal) Act, 2013" of New Mangalore Port Trust

Period: for the quarter ending 30.09.2017.

S.No.	Details	Number of cases
1	No. of complaints of Sexual Harassment received during the quarter ending 30.09.2017	"0"
2	No. of complaints disposed of during the quarter ending 30.09.2017	"0"
3	No. of cases pending for more than ninety days	"0"
4	No. of awareness programmes/ workshops held under Sexual Harassment of Women at work place during the quarter ending 30.09.2017	"0"
5	Nature of action carried out by the Employer	"0"

20/10/17  
(Swapna.A)  
Presiding Officer  
Internal Complaints Committee  
New Mangalore Port Trust

Date: 30.10.2017

Place: Mangalore