

MINUTES OF THE MEETING HELD ON 15-11-2018 FOR THE QUARTER ENDING
30-09-2018

The quarterly meeting for the quarter ending 30th September 2018 of the ICC under the “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)” Act, 2013 was held at 3:00 PM on 30/09/2018 at Video Conference Room.

1. The quarterly report of ICC ending 30/09/2018 shared among the members.
2. Discussed about the action taken by the management for the earlier recommendations and other initiations taken by the management.
3. Discussed about the initiations to be taken with the management further.
4. Discussed about the ‘Me too’ movement, a movement against sexual harassment and sexual assault especially in the workplace.
5. It has been decided to do a survey by questionnaire method and analyze the employees knowledge about the Act, etc.

Sd/-

Presiding Officer

Sl.No	Name	Designation	Signature
1	Swapna.A	Presiding Officer	Sd/-
2	Capt. Gaurav Mathur	Dock Master	Sd/-
3	Avinash	AO Gr.I	Sd/-
4	Anusooya	PA to HOD	On leave
5	Bindu.D	AE (C)	Sd/-
6	Sushma.H	A.E (Mech), Safety Officer i/c	(Permission taken due to official duty)
7	Merlyn Martis	Director of Development Education Services, Mangalore	Sd/-