

MINUTES OF THE MEETING HELD ON 07-08-2019 FOR THE QUARTER ENDING
30-06-2019 (CONTINUATION)

The quarterly meeting for the quarter ending 30th June 2019 of the ICC under the “the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)” Act, 2013 could not be concluded on 11-07-2019 since Presiding Officer, ICC and external member of ICC had to meet Chairman in person regarding implementation of recommendations on 11-07-2019. Hence it was decided to continue on another day i.e., on 07-08-2019 at Conference Room.

1. Presiding Officer, ICC had proposed a letter regarding RFID punching at all times to record movement of employees, movement of vehicles, etc. It has been discussed with the members present. It is decided to go ahead with points (two points mentioned above) to management. But all of them objected not to write till directions from the Chairman received in written.
2. It has been discussed with all the members present regarding women’s safety audit. Except Presiding Officer, ICC and external members all the remaining members have not agreed for the audit because Secretary, NMPT has advised that recommendations with reference to prevention is not under ICC. Hence decided to take legal opinion from Legal Officer, NMPT.

Sd/-

Presiding Officer

Sl.No.	Name	Designation	Signature
1	Swapna.A	Presiding Officer	Sd/-
2	Capt. Gaurav Mathur	Dock Master	Sd/-
3	Avinash	AO Gr.I	Absent
4	Anusooya	PA to HOD	Sd/-
5	Bindu.D	AE (C)	Sd/-
6	Sushma.H	A.E (Mech), Safety Officer i/c	Attended but left in between the meeting
7	Merlyn Martis	Director of Development Education Services, Mangalore	Sd/-