

**Pay Structure of staff of Administration Department**

<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class I</b>	
1	Chairperson	Grade-51.180000-320000
2	Deputy Chairperson	Grade-50.160000-290000
3	Chief Vigilance Officer	Grade-53.123100-215900
4	Secretary	Grade-48.100000-260000
5	Senior Deputy Secretary	Grade-46.80000-220000
6	Deputy Secretary	Grade-44.60000-180000
7	Dy.Chief.Vigilance Officer	Grade-44.60000-180000
8	Assistant Executive Engineer ( Ele )	Grade-43.50000-160000
9	Hindi Officer	Grade-43.50000-160000
10	Private Secretary to Chairman	Grade-43.50000-160000
11	Senior Assistant Secretary	Grade-43.50000-160000
<b>Sl.No</b>	<b>Designation</b>	<b>Current Pay Scale</b>
	<b>Class II</b>	
1	Assistant Engineer ( Civil )	Grade-43.50000-160000
2	Personal Secretary To Dy . Chairman	Grade-43.50000-160000
3	Assistant Engineer ( Civil )	Grade-41.40000-140000
4	Assistant Secretary	Grade-41.40000-140000
5	Personal Assistant To HOD	Grade-41.40000-140000
<b>Sl.No</b>	<b>Designation</b>	<b>Current Pay Scale</b>
	<b>Class III</b>	
1	Office Superintendent	Grade-31.36500-88700
2	Assistant Superintendant	Grade-32.32500-83800
3	Junior Translator	Grade-32.32500-83800
4	Stenographer	Grade-32.32500-83800
5	Junior Stenographer	Grade-33.29600-81100
6	Senior Assistant	Grade-33.29600-81100
7	Senior Translator	Grade-33.29600-81100
8	Staff Car Driver Grl	Grade-33.29600-81100
9	Junior Assistant	Grade-34.27400-70500
10	Staff Car Driver Grll	Grade-34.27400-70500
11	Staff Car Driver Grll(A)	Grade-34.27400-70500
12	Clerk	Grade-35.25200-59600
13	Work Assistant	Grade-35.25200-59600
14	Record Keeper	Grade-36.24200-58600
<b>Sl.No</b>	<b>Designation</b>	<b>Current Pay Scale</b>
	<b>Class IV</b>	
1	Gestetner Operator	Grade-38.22300-51000
2	Senior Mali - Mali - Cum - Mazdoor	Grade-38.22300-51000
3	Daftry	Grade-39.21800-50200

### Pay Structure of staff of Finance Department

Sl.No	Category	Current Pay Scale
	<b>Class I</b>	
1	Accounts Officer Grade I	Grade-42.50000-160000
2	Senior Accounts Officer	Grade-43.50000-160000
3	Dy.Chief.Accounts Officer	Grade-44.60000-180000
4	Senior Deputy Director	Grade-44.60000-180000
5	Senior Deputy Chief Accounts Officer	Grade-46.80000-220000
Sl.No	Category	Current Pay Scale
	<b>Class II</b>	
1	Assistant Accounts Officer	Grade-41.40000-140000
2	Junior Director ( EDP )	Grade-43.50000-160000
Sl.No	Category	Current Pay Scale
	<b>Class III</b>	
1	Office Superintendent	Grade-31.36500-88700
2	Assistant Superintendant	Grade-6.32900-58000
3	Assistant Superintendant	Grade-32.32500-83800
4	Junior Stenographer	Grade-32.32500-83800
5	Stenographer	Grade-32.32500-83800
6	Senior Assistant	Grade-33.29600-81100

## Pay Structure of staff of Civil Department

<b>Pay Structure of staff of Civil Department</b>		
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class I</b>	
1	Assistant Estate Manager,Gr-I	Grade-43.50000-160000
2	Assistant Executive Engineer (Civil)	Grade-43.50000-160000
3	Chief Engineer ( Civil )	Grade-48.100000-260000
4	Executive Engineer ( Civil )	Grade-43.50000-160000
5	Marine Surveyor	Grade-43.50000-160000
6	Superintending Engineer ( Civil )	Grade-44.60000-180000
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class II</b>	
1	Assistant Engineer ( Civil )	Grade-41.40000-140000
2	Assistant Engineer ( Civil )	Grade-43.50000-160000
3	Personal Assistant To HOD	Grade-41.40000-140000
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class III</b>	
1	Assistant Marine Surveyor	Grade-42.50000-160000
2	Assistant Marine Surveyor	Grade-31.36500-88700
3	Carpenter(SG-II)	Grade-35.25200-59600
4	Ferro Printer	Grade-34.27400-70500
5	Office Superintendent	Grade-31.36500-88700
6	Office Superintendent	Grade-32.32500-83800
7	Plumber	Grade-35.25200-59600
8	Senior Mali - cum - Grade I	Grade-37.23100-54600
9	Skilled Grade II(PACM)	Grade-35.25200-59600
10	Work Supervisor (Garden)	Grade-33.29600-81100
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class IV</b>	
1	Record Keeper	Grade-36.24200-58600
2	Senior Mali - cum - Grade I	Grade-38.22300-51000

**Pay Structure of staff of Marine Department**

<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>	<b>Department</b>
	<b>Class I</b>		
1	Pilot	Grade-45.70000-200000	Harbour Master Division
2	Dock Master	Grade-46.80000-220000	Harbour Master Division
3	Harbour Master	Grade-47.90000-240000	Harbour Master Division
4	Master Grade I	Grade-42.50000-160000	Marine Engineering Division
5	Senior Deputy Marine Engineer	Grade-44.60000-180000	Marine Engineering Division
6	Pilot	Grade-45.70000-200000	Marine Engineering Division
7	Deputy Conservator	Grade-48.100000-260000	Deputy Conservator Division
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>	<b>Department</b>
	<b>Class II</b>		
1	Assistant Engineer (Ele)	Grade-43.50000-160000	Marine Engineering Division
2	Engineer Grade II ( Crafts )	Grade-44.60000-180000	Marine Engineering Division
3	Engineer Grade II ( Crafts )	Grade-43.50000-160000	Marine Engineering Division
4	Master Grade II	Grade-41.40000-140000	Marine Engineering Division
5	Fire Cum Assistant Safety Officer	Grade-41.40000-140000	Port Fire Service Division
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>	<b>Department</b>
	<b>Class III</b>		
1	Assistant Marine Foreman	Grade-31.36500-88700	Marine Engineering Division
2	Driver Grade I(A)	Grade-31.36500-88700	Marine Engineering Division
3	Driver Grade II	Grade-31.36500-88700	Marine Engineering Division
4	Office Superintendent	Grade-31.36500-88700	Marine Engineering Division
5	Assistant Bosan	Grade-32.32500-83800	Marine Engineering Division
6	Assistant Marine Foreman	Grade-32.32500-83800	Marine Engineering Division
7	Driver Grade II	Grade-32.32500-83800	Marine Engineering Division
8	Electrician crafts	Grade-32.32500-83800	Marine Engineering Division
9	Serang Grade II	Grade-32.32500-83800	Marine Engineering Division
10	Assistant Fire Officer	Grade-33.29600-81100	Port Fire Service Division
11	Driver Grade I	Grade-33.29600-81100	Marine Engineering Division
12	Fireman Driver	Grade-33.29600-81100	Port Fire Service Division
13	Sub Officer	Grade-33.29600-81100	Port Fire Service Division
14	Assistant Bosan	Grade-34.27400-70500	Marine Engineering Division
15	Junior Assistant	Grade-34.27400-70500	Marine Engineering Division
16	Sub Officer	Grade-34.27400-70500	Port Fire Service Division
17	Assistant Bosan	Grade-35.25200-59600	Marine Engineering Division
18	Clerk	Grade-35.25200-59600	Marine Engineering Division
19	Leading Fireman	Grade-35.25200-59600	Port Fire Service Division
20	Sub Officer	Grade-35.25200-59600	Port Fire Service Division
21	Welder	Grade-35.25200-59600	Marine Engineering Division
22	Assistant Bosan	Grade-36.24200-58600	Marine Engineering Division
23	Leading Fireman	Grade-36.24200-58600	Port Fire Service Division
24	Record Keeper	Grade-36.24200-58600	Deputy Conservator Division
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>	<b>Department</b>
	<b>Class IV</b>		
1	Gestetner Operator	Grade-37.23100-54600	Marine Engineering Division
2	Oilman	Grade-36.24200-58600	Marine Engineering Division
3	Helper ( Dredger )	Grade-36.24200-58600	Marine Engineering Division
4	Assistant Bosan	Grade-36.24200-58600	Marine Engineering Division
5	Oilman	Grade-37.23100-54600	Marine Engineering Division
6	Deck Hand	Grade-38.22300-51000	Marine Engineering Division
7	Fireman	Grade-36.24200-58600	Port Fire Service Division
8	Fireman	Grade-38.22300-51000	Port Fire Service Division

**Pay Structure of staff of Mechanical Department**

<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>	<b>Department</b>
	<b>Class I</b>		
1	Chief Mechanical Engineer	I	Grade-48.100000-260000
2	Deputy Chief Mechanical Engineer	I	Grade-46.80000-220000
3	Superintending Engineer ( Mech )	I	Grade-44.60000-180000
4	Superintending Engineer ( Elec )	I	Grade-44.60000-180000
5	Assistant Executive Engineer ( Ele )	I	Grade-43.50000-160000
6	Assistant Executive Engineer ( Mech )	I	Grade-43.50000-160000
7	Assistant Material Manager Grade 1	I	Grade-43.50000-160000
8	Executive Engineer ( Ele )	I	Grade-43.50000-160000
9	Executive Engineer ( Mech )	I	Grade-43.50000-160000
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>	<b>Department</b>
	<b>Class II</b>		
1	Assistant Executive Engineer ( Mech )	II	Grade-42.50000-160000
2	Assistant Controller Of Stores Gr .II	II	Grade-41.40000-140000
3	Assistant Engineer ( Mech )	II	Grade-41.40000-140000
4	Assistant Engineer (Ele)	II	Grade-41.40000-140000
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>	<b>Department</b>
	<b>Class III</b>		
1	Clerk	III	Grade-35.25200-59600
2	Fitter	III	Grade-35.25200-59600
3	Fitter(S) Skilled Grade I	III	Grade-35.25200-59600
4	Mechanic Auto Skilled Grade I	III	Grade-35.25200-59600
5	Mechanic Auto Skilled Grade III	III	Grade-35.25200-59600
6	Skilled Grade II(Welder)	III	Grade-35.25200-59600
7	Skilled Grade III (wireman)	III	Grade-35.25200-59600
8	Welder	III	Grade-35.25200-59600
9	Work Assistant	III	Grade-35.25200-59600
10	Assist Shovel Operator-Mechanic	III	Grade-34.27400-70500
11	Junior Assistant	III	Grade-34.27400-70500
12	Lineman	III	Grade-34.27400-70500
13	Welder	III	Grade-34.27400-70500
14	Wireman Higly Skilled Grade I	III	Grade-33.29600-81100
15	Assistant Superintendant	III	Grade-32.32500-83800
16	Office Superintendent	III	Grade-32.32500-83800
17	Operator ( Coles Crane )	III	Grade-32.32500-83800
18	Head Draughtsman ( Mechanical )	III	Grade-31.36500-88700
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>	<b>Department</b>
	<b>Class IV</b>		
1	Daftery	IV	Grade-38.22300-51000

**Pay Structure of staff of Medical Department**

<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class I</b>	
1	Chief Medical Officer	Grade-48.100000-260000
2	Dy. Chief Medical Officer	Grade-44.60000-180000
3	Executive Engineer ( Mech )	Grade-43.50000-160000
4	Sr. Medical Officer	Grade-43.50000-160000

<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class II</b>	
1	Personal Assistant To HOD	Grade-42.50000-160000

<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class III</b>	
1	Assistant Matron	Grade-31.36500-88700
2	Head Pharmacist	Grade-31.36500-88700
3	Assistant Superintendant	Grade-32.32500-83800
4	Senior Nurse	Grade-32.32500-83800
5	First Aid Superintendant	Grade-33.29600-81100
6	Pharmacist	Grade-33.29600-81100
7	Senior Nurse	Grade-33.29600-81100
8	Leading First Aider	Grade-36.24200-58600

<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class IV</b>	
1	First Aider	Grade-38.22300-51000
2	Daftery	Grade-39.21800-50200

**Pay Structure of staff of RCHW**

<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class III</b>	
1	Assistant Superintendant	Grade-32.32500-83800
2	Junior Assistant	Grade-32.32500-83800
3	Junior Assistant	Grade-33.29600-81100
4	Tally Clerk	Grade-33.29600-81100
5	Clerk	Grade-34.27400-70500
6	Winch Operator	Grade-36.24200-58600
7	Shore Leader	Grade-37.23100-54600
8	Winch Operator	Grade-37.23100-54600
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class IV</b>	
1	Hatch Worker	Grade-36.24200-58600
2	Signalman	Grade-36.24200-58600
3	CareTaker	Grade-37.23100-54600

<b>Pay Structure of staff of Traffic Department</b>		
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class I</b>	
1	Traffic Manager	Grade-48.100000-260000
2	Senior Deputy Traffic Manager	Grade-46.80000-220000
3	Deputy Traffic Manager	Grade-44.60000-180000
4	Assistant Executive Engineer ( Ele )	Grade-43.50000-160000
5	Safety Officer	Grade-43.50000-160000
6	Assistant Traffic Manager Gr I	Grade-42.50000-160000
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class II</b>	
1	Assistant Traffic Manager	Grade-42.50000-160000
2	Personal Assistant To HOD	Grade-41.40000-140000
3	Assistant Traffic Manager	Grade-41.40000-140000
4	Statistical & Research Officer	Grade-41.40000-140000
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class III</b>	
1	Record Keeper	Grade-36.24200-58600
2	Clerk	Grade-35.25200-59600
3	Senior Assistant	Grade-33.29600-81100
4	Assistant Traffic Inspector	Grade-32.32500-83800
5	Traffic Inspector	Grade-32.32500-83800
6	Senior Research Assistant	Grade-31.36500-88700
<b>Sl.No</b>	<b>Category</b>	<b>Current Pay Scale</b>
	<b>Class IV</b>	
1	Lascar	Grade-38.22300-51000