

NEW MANGALORE PORT TRUST  
PANAMBUR, MANGALORE,  
KARNATAKA - 575 010  
E-mail: [dyconservator@nmpt.gov.in](mailto:dyconservator@nmpt.gov.in)

**INVITES**

Eligible Candidates for engagement on contract basis to the post of VTS Manager (Master Mariner) in this Port:

SI. No	Name of the post	Number of Vacancies	Upper age limit
01	VTS Manager (Master Mariner, FG)	04	Not more than 60 years as on the date of Appointment

The candidates possessing the requisite qualifications and experience for engagement as VTS Manager (Master Mariner, FG) on contract basis (as laid down in the succeeding pages) may attend the Walk-in-Interviews that will be conducted in the chamber of the Chairman, New Mangalore Port Trust, located at Panambur, Mangalore, Karnataka-575 010, between 03.00 PM and 04.00 PM on all working days from 11.02.2022 onwards till the vacancy is filled. The candidates desirous for attending the Walk-in-Interviews in connection with engagement to the post of VTS Manager (Master Mariner, FG) on contract basis shall note the following points for compliance:

1. At the time of attending the said Walk-in-Interviews, the candidates should be in possession of the duly filled up application form, the format of which is given at the end of the terms & conditions for engagement as VTS Manager (Master Mariner, FG) on contract basis, all the original certificates pertaining to the qualifications and experience etc. along with 02 Xerox copies of each of the said certificates, and 02 copies of the recent passport size photographs.
2. The candidate should report to the office of the Deputy Conservator, located in the 2nd floor (Room No. 212) of the Administrative Office Building, NMPT, Panambur, between 10.00 AM and 12.00 noon on the day of their attending the Walk-in-Interview, for verification of their documents.
3. Before attending the said interview, the candidates may contact on telephone No. 0824-2887250, between 10.00 AM and 05.00 PM on all working days for queries, if any, regarding nature of work etc, and may inform about their attending the Walk-in-Interviews.

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4. Results of the Walk-in-Interviews attended by the candidates will be made known only after completion of the entire period of Walk-in-Interviews (including the extended period of the Walk-in-Interviews, if any).

**Note :**The Management reserves the right to :

1. Make changes in the number of vacancies.
2. Make any additions/deletions of any clause in the Terms and Conditions for the post mentioned above.
3. Extend the dates of Walk-in-Interview for the post of VTS Manager (Master Mariner) and the last date for submission of applications for the said post.
4. Any such changes will be notified in the Port's website only.

Deputy Conservator  
New Mangalore Port Trust



S. Kumar

3/2/22

**VTS MANAGER (MASTER MARINER) ON CONTRACT BASIS.****Qualification and Age:**

- i) Must hold a certificate of competency as Master of Foreign-going Ship, issued by the Ministry of Ports, Shipping and waterways, Govt. of India or an equivalent qualification recognized by the Ministry of Ports, Shipping and waterways, Govt. of India with GMDSS.
- ii) One year post qualification experience as Master/Chief Officer of a foreign going ship.
- iii) Age: Not more than 60 years as on the date of Appointment.

**TERMS AND CONDITIONS**

**The Terms and Conditions** for recruitment of VTS Manager (Master Mariner) on contract basis exclusively for deployment in the VTS or any other jobs as assigned by the Dy. Conservator or his representatives are as follows:

- 1. Working Hours:** The VTS Manager (Master Mariner) on contract basis are to work in VTS on 08 hours shift of 0600 –1400 hrs, 1400 –2200 hrs and 2200-0600 hours.
- 2. Monthly remuneration:** The consolidated pay for a VTS Manager (Master Mariner) on contract basis is ₹1,50,000/- if not provided with Port quarters. However, if Port quarters is provided, necessary Licence fee, water charges and electricity etc. as applicable will be levied.
- 3. SECURITY BOND (applicable to initial appointees only)**

He/she shall execute a Security Bond (in the pro-forma enclosed) to the effect that he/she shall serve in the New Mangalore Port Trust as a VTS Manager (Master Mariner) on contract basis for a period of 02 years with effect from the date mentioned in the letter of appointment.



#### 4. LEAVE ENTITLEMENT

He/she is entitled for 20 days Casual Leave per year at the rate of 05 days Casual Leave for every 03 completed months of service. The non-availed portion of casual leave can be carried forward to the following year. However, the casual leave cannot be accumulated for more than 20 days.





5. Guest House accommodation will be provided free of cost before allotment of the quarters.
6. 'D' Type quarters (Three bed room) will be provided subject to availability but Licence Fee, Electricity and water charges etc. as applicable will be levied.
7. The tenure of contract period will be for a period of 02 years which may be extended depending on requirements.
8. Either side can terminate the contract by giving one month's notice (**not applicable to initial appointees**).
9. If a VTS Manager (Master Mariner) avails himself/herself of any leave other than the casual leave of his/her entitlement or refuses to work on any day, deduction of a sum proportionate to the period of absence will be made from his/her monthly emoluments by calculating on the basis of his/her monthly emoluments divided by 30.
10. In-house medical treatment shall be provided at the Port Trust Hospital free of cost to the VTS Manager (Master Mariner), his/her spouse and children.
11. The contract engagement shall not confirm on him/her any right to lay claim to permanent absorption/appointment in the Port service against any vacant post whatsoever.
12. The Port reserves the right to cancel the contract engagement if need arises, without further notice and/or without assigning any reason.
13. In the event of any dispute arising out of this contract, the interpretation and decision of the Chairman, New Mangalore Port Trust will be final and binding.



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If the candidate is amenable to the terms and conditions set out above, he/she will be required to execute a security bond in the format given herewith for the period of engagement as a VTS Manager (Master Mariner, FG) on contract basis and join for duty on the stipulated date. On the other hand, if he/she is not in a position to join for duty by the said date, he/she must send necessary communications duly intimating the date by which he/she will be able to join for duty as a VTS Manager (Master Mariner, FG) on contract basis at this Port. If he/she fails to comply with both the options, this offer will stand cancelled.

In addition to the above, the contract VTS Manager (Master Mariner, FG) must take note of the fact that his/her engagement to the post of VTS Manager (Master Mariner, FG) on contract basis shall be subject to his being medically fit for the duties to be performed in the said post. Therefore, the candidate selected for engagement as a VTS Manager (Master Mariner, FG) on contract basis will, at the first instance, have to report to the Chief Medical Officer of the Port Trust Hospital of this Port to undergo necessary medical examinations prior to joining for duty as VTS Manager (Master Mariner, FG) on contract basis at this Port.

  
Deputy Conservator  
New Mangalore Port Trust  
  

**SECURITY BOND**

Whereas I,.....

Son/Daughter/Wife of .....

a resident of.....

.....

at present engaged as a VTS Manager (Master Mariner, FG) in the Marine Department of New Mangalore Port Trust on contract basis for a period of 02 years from ..... to ..... .. do hereby undertake:

1. That I shall be serving the Marine Department of New Mangalore Port Trust for a minimum period of 02 years from..... to.....

2. That in the event my terminating the contract before the completion of aforesaid period, I shall forthwith pay to New Mangalore Port Trust an amount equivalent to the salary paid to me for the 03 months immediately preceding the effective date of my intended termination my contract engagement.

Signed and delivered by .....

This .....day of .....of year TWO THOUSAND AND ..... at New Mangalore Port Trust, Panambur, Mangalore.

**IN THE PRESENCE OF WITNESS:**

1.

2.

**SIGNATURE**

*Handwritten initials*

**FORMAT OF APPLICATION**

Affix your recent  
passport size  
photograph here

1.	Name of the Post applied for					
2.	Name & Date of Notification					
3.	Name of the Candidate					
4.	Name of father/Husband					
5.	Date of birth/age (Attested copy of proof shall be enclosed)					
6.	Sex	Male/Female				
7.	Caste (whether SC/ST/OBC/UR) (Caste certificate should be in the Central Govt. format)					
8.	Nationality					
9.	Qualification (Copies of certificates shall be enclosed)					
10.	Experience in chronological order, with designation, pay scale & break-up as below (Copies of proof shall be enclosed)					
Sl. No	Name of the organization	Post held	Scale of pay	From	To	Nature of duties performed

*gfi*

11.	Permanent Address	
12	Address for communication (E-mail & Telephone/Mobile number, if available, should be given)	
13	Whether employed, if so name of the Organization	
14	No Objection Certificate from the Employer	

**Declaration**

I, Sri/Kum/Smt. ....(name), hereby declare that the information furnished above are true and correct. If any information furnished above is found incorrect/false, I myself render liable for disqualification for the post applied for apart from the necessary legal actions as may be deemed fit.

Place:

Date :

Signature of the Applicant

